

*If your answer to any of the questions below is positive you may want to learn more about Latinas in Computing. See the agenda included in this brochure and join us...*

- ✓ Have you ever wished there were more Latinas in your work environment?
- ✓ Have you ever felt isolated and/or excluded from personal and professional networks?
- ✓ Do you think that meeting other Latinas in computing might help you grow and advance in your career?
- ✓ Do you believe that having English as a second language has been an obstacle in your career?
- ✓ Do you think that the existence of a “glass ceiling” in industry and academia for Latinas is just a myth?
- ✓ Did you know that in 2006, of the approximately 16711 doctoral degrees that were awarded to US citizens and permanent residents in science and engineering, 872 (5.2%) were to Hispanics, only 442 (3%) were to Hispanic women. Further, only 3 were Hispanic women graduates in Computer Sciences who were US citizens, with only 31 in the past thirteen years? (Source: NSF Survey of Earned Doctorates:

<http://www.nsf.gov/statistics/wmpd/minnwomen.cfm#degrees>

[http://www.nsf.gov/statistics/nsf07305/content.cfm?pub\\_id=3757&id=2](http://www.nsf.gov/statistics/nsf07305/content.cfm?pub_id=3757&id=2)).

## **GHC FOUNDING MEMBERS**

**Cecilia Aragon** – Lawrence Berkeley National Lab

**Dilma da Silva** – IBM

**Claris Castillo** – IBM

**Gilda Garreton (chair)** – Sun Microsystems

**Patty Lopez (vice-chair)** – Intel Corporation

**Raquel Romano** – Google



Latinas in Computing

<http://anitaborg.org/initiatives/systems/lic>

## **LATINAS IN COMPUTING**

A COMMUNITY *OF* LATINAS *FOR*  
LATINAS IN COMPUTING

*In coordination with the  
2009 Grace Hopper Conference  
“Creating Technology for Social Good”*



**Promoting the professional growth of  
Latinas and increasing their  
representation in the computing  
community**

# LATINAS IN COMPUTING, SINCE 2006

The **Latinas in Computing (LiC)** community was established, with the help of the Anita Borg Institute for Women and Technology (ABI), after a Birds of a Feather session at the 2006 Grace Hopper Conference. There, a group of energized Latinas from industry, government labs and academia met to discuss the strengths of the community and the misconceptions affecting us. We discussed different aspects of being a double minority, including the self-limiting beliefs that interfere with our ability to excel and establish ourselves as leaders in the computing community. We found a great deal of common ground, forming **Latinas in Computing**, which has since expanded to several conferences (GHC 2007-2009, CAHSI 2007/2009, CRA-W 2009, AAAS 2008, SACNAS 2008, & AWIS 2009).

## OUR MISSION

*Latinas in Computing established as its primary goal to define key strategies that promote leadership and professional development among current and future generations of Latinas.*

## GHC 2007

LiC organized the Latinas in Computing Luncheon, "Successful Latinas Opening Doors to the Future: Advancing Latinas in Computing;" and a BoF session "Latinas in Computing".

## CAHSI 2007

LiC participated in "Industry Perspective: Challenges and Opportunities on Strengthening Competitiveness."

## ABI TECH LEADERS 2008

LiC participated in "Realizing Your Vision for Women of Color".

## AAAS 2008

LiC participated in the session "Promoting the Success of Minority Graduate Students."

## GHC 2008

LiC organized or participated in these events: A Women of Color Panel, "Letting the Cup Overflow: Expanding Your Experiences Outside Your Research Lab", "Recruiting High School Women into Computer Science", a Latinas in Computing Lunch, "Preparing for an Advanced Degree: Life after the BS/BA", "Beyond Classes and Textbooks: a Guide for Starting Grad School Research", and "How to Get Your Dream Job After Graduate School".

## SACNAS 2008

LiC presented "Preparing for Success in Advanced Studies" joint with the GEM Consortium and CASHI.

## CRA-W GRAD WORKSHOP 2009

LiC presented "Diverse Backgrounds in the Work Place", "Being a Woman in Computing Technology", "Summer Internships", and "Ph.D. Non-Academic Career Paths: Industrial Research and Development".

## CAHSI 2009

LiC participated in "Developing the Next Generation of Leaders Through Mentoring".

## GHC 2009

LiC has organized or will participate in these events:

### Wednesday 9/30

- "Towards the Semi-automated Building of Knowledge Bases for Biological Research"
- CRA-W Workshop: Early Career Researchers
- "Panel: A Person of Influence - In Real Life"

- "United to enhance women's opportunities: Increasing numbers technology-wise"
- "3D Collaborative Environments for Social Good"
- "Using Random Code Generators to Cover Core Microprocessor Test Areas"

### Thursday 10/1

- "Women of Color: Identifying and Discussing the Unique Issues"
- "Support Groups for Women in STEM: International Perspectives"
- "Baby Loading, Please Wait: Pregnancy, Graduate School, & Computing"

### Friday 10/2

- "Technical Mentorship and Sponsorship: Why You Need It and How to Find It"
- Latinas in Computing Lunch (Prior RSVP required) – sponsored by Lockheed Martin
- "Empowering Immigrant Communities Through Technology"
- "Speed Mentoring for Latinas in Computing"
- "Cross-Cultural Communication Challenges Faced by Women in Computing"
- K12 Town Hall Meeting

### Saturday 10/3

- K12 Computing Teachers Workshop

## NSF ADVANCE 2009

LiC, at the invitation of AWIS and joint with CRA-W, will conduct a table top session, "Unique Challenges Faced by Latinas in STEM Disciplines", addressing roles that professional scientific societies play in furthering gender equity in STEM disciplines.

## JOIN LATINAS IN COMPUTING

To join our mailing list, learn about our activities and get involved please visit:

<http://athena.systems.org/mailman/listinfo/lic>

You can also find us on Facebook and LinkedIn.