

If your answer to any of the questions below is positive you may want to learn more about Latinas in Computing. See the agenda included in this brochure and join us...

- ✓ *Have you ever wished there were more Latinas in your work environment?*
- ✓ *Have you ever felt isolated and/or excluded from personal and professional networks?*
- ✓ *Do you think that meeting other Latinas in computing might help you grow and advance in your career?*
- ✓ *Do you believe that having English as a second language has been an obstacle in your career?*
- ✓ *Do you think that the existence of a "glass ceiling" in industry and academia for Latinas is just a myth?*
- ✓ *Did you know that in 2005, of 16,024 doctoral degrees that were awarded to US citizens in science and engineering, 722 (4.5%) were to Hispanics, only 367 (2.3%) were to Hispanic women. Only 2 in 10,000 of the graduates were Hispanic women in Computer Sciences, with only 28 in the past ten years? (Source: NSF Survey of Earned Doctorates: http://www.nsf.gov/statistics/nsf07305/content.cfm?pub_id=3757&id=2).*



Latinas in Computing

<http://anitaborg.org/initiatives/systems/latinas-email-list/>

LATINAS IN COMPUTING

A COMMUNITY *OF* LATINAS
FOR LATINAS IN COMPUTING

*In coordination with the
2007 Grace Hopper Conference
"I Invent the Future"*



**Promoting the professional
growth of Latinas and increasing
their representation in the
computing community**

LATINAS IN COMPUTING SINCE 2006

The **Latinas in Computing** community was established with the help of the Anita Borg Institute for Women in Technology (ABI) after a Birds of a Feather session at the 2006 Grace Hopper Conference in San Diego, CA. At the **Latinas in Engineering BOF**, a group of energized Latinas from industry, government labs and academia met to discuss the strengths of the community and the misconceptions affecting us. We talked about different aspects of being members of a double minority, including the self-limiting beliefs that interfere with our ability to excel and establish ourselves as leaders in the computing community. We found a great deal of common ground, formed **Latinas in Computing**, and expanded to three events at the 2007 Grace Hopper Conference.

OUR MISSION

Latinas in Computing established as its first goal that of defining key strategies to promote leadership and professional development among current and future generations of Latinas. As a first step, we have organized a luncheon, panel session and Birds of a Feather session at GHC 2007.

GRACE HOPPER 2007

Latinas in Computing is organizing 3 events at the 2007 Grace Hopper Conference in Orlando, FL.

October 19th at 12:15PM – 1:30PM: Lunch with Latinas in Computing in the Gardenia Room on the mezzanine. RSVP required.

October 19th at 1:40PM: A panel titled “Successful Latinas Opening Doors to the Future: Advancing Latinas in Computing.”

October 19th at 5:10PM: A Birds of Feather (BOF) session titled “Latinas in Computing”. This session is intended to continue discussions begun in the panel session.

PANEL - AGENDA

Leading Latinas in the computing industry will share their experiences, including misconceptions and stereotypes they have encountered, as well as ways to leverage Latino culture to succeed in a professional career.

Panelists

- **Ann Gates** – Professor and Department Head of Computer Science at University of Texas El Paso (UTEP)
- **Irene Hernandez-Roberts** – Program Director ISV & Developer Relations IBM Innovation Center For Business Partners
- **Diana Gomez** -- Chief of the Office of Traffic Management, California Department of Transportation and President of the Society of Hispanic Professional Engineers
- **Maria Azua** – Vice President of Technology & Innovation, IBM
- **Monica Martinez-Canales** – Principal Member of the Technical Staff, Sandia National Laboratories
- **Ivonne Valdes** – Director of Customer Services at Sun Microsystems

JOIN LATINAS IN COMPUTING

To join our mailing list, learn about our activities and get involved please visit:

<http://athena.systers.org/mailman/listinfo/latinas>