



ANITA BORG INSTITUTE
FOR WOMEN AND TECHNOLOGY

Anita Borg Institute for Women and Technology

CONNECTING WOMEN AND TECHNOLOGY

Recruiting, retaining, and developing female leaders in high-tech fields.



Dr. Anita Borg (1949—2003) with students and researchers who carry on her vision.

Anita Borg Institute for Women and Technology PROGRAMS

The Anita Borg Institute (ABI) offers conferences, communities, content, studies, workshops, and awards geared toward recruiting, retaining, inspiring, and training women in the technical workforce. Learn more about what we do and how to sponsor or participate.

Develop the next generation of technical leaders	Showcase and model the success of technical women	Influence and change the culture of technology
<p>Our workshops, research, and communities support and encourage women to remain in the industry and help one another to flourish.</p> <p>TechLeaders Further development of current and future technical talent through workshops, networks, and resources.</p> <p>Systems Online Community Celebrating 20 years, the world's first and largest online email community for women in computing in all stages of their careers.</p> <p>Social Networking Our presence on LinkedIn, Facebook, Twitter, Flickr, and MySpace as well as our participation on wikis, forums, and blogs connects technical women and extends our reach.</p>	<p>Our awards and conferences highlight the achievements of remarkable women leading technological innovation.</p> <p>Women of Vision Awards Honoring women who lead technological breakthroughs in three categories: innovation, leadership, and social impact.</p> <p>Grace Hopper Conference (GHC) Premier event to recruit new talent, promote your organization, and inspire your workforce.</p> <p>Anita Borg Change Agent Awards Honors technical women outside the United States who work to attract and support women in technology.</p>	<p>Our ongoing research and content helps to inform, advise, and enrich the lives of women in all technical fields.</p> <p>Institute Research Ongoing research studies and tracks industry trends, impact, best practices and leadership of women in technology.</p> <p>Content Offering guidance and support, ABI's content includes monthly newsletters, advice columns, blogs, profiles, and an events calendar.</p> <p>Partnerships Collaborating with our Industry Partners and academic institutions, such as the Clayman Institute at Stanford University to create new knowledge and inspire cultural change.</p>

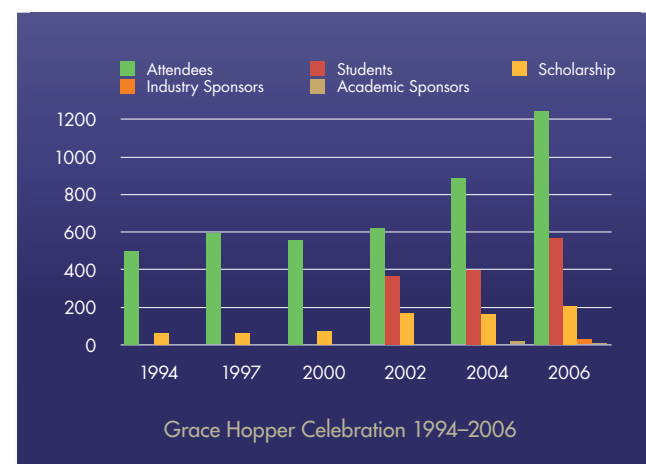
Impact and Reach

Grace Hopper Conference (GHC)TM

Presented by ABI and the Association for Computing Machinery, this is the largest technical conference in the United States for women in computing.

The conference features:

- networking and recruiting events
- technical speakers from cutting-edge research labs, prestigious universities, and top technical companies
- the best and brightest female scholars from around the world
- an extensive resume database of scholarship and PhD students
- workshops, birds-of-a-feather sessions, and PhD forums,
- and subsidized childcare for all participants.



TechLeadersTM

Workshops and studies that help technical women develop leadership skills, network, and build resources to help them navigate all stages of their careers.

2007 TechLeaders Workshops

"Realizing Your Vision," Feb. 6-7, Hillsboro, OR;
 "Expanding Your Horizons," for Government, March 19-20, Washington, DC; "Strategic Persuasion," June 13-14, Silicon Valley, CA; "Social Innovators," Oct. 17, 2007 Orlando, FL; "Realizing Your Vision," Dec. 4-5, New York, NY; Senior TechLeaders, Dec. 11-12, San Jose, CA.

Ongoing and Significant Impact

"6 months after TechLeaders Workshops 100% of respondents report implementing lessons from the workshop in their careers."

Research

Industry study in collaboration with Stanford's Clayman Institute for Gender Research and leading Silicon Valley high-tech companies on climbing the technical ladder; obstacles and solutions for mid-level women in information technology

Awards

Our awards recognize those who inspire, lead, innovate, and impact diversity and change in all technology fields.

\$10,000 Anita Borg Awards for Social Impact and Technical Leadership

Recognizing outstanding leaders who embrace Anita Borg's lasting vision. Recipients receive a \$10,000 prize and are honored at an awards banquet held at GHC.

Women of Vision Awards

Honors women making significant contributions to technology in three categories: innovation, leadership, and social impact. Awards celebration to be held on May 8, 2008.

Anita Borg Change Agent Award

Established by Fran Allen, IBM Fellow and 2007 ACM Turing Award winner. Celebrates technical women from all over the world who work to attract and support women in technology in their region. Change Agent Award winners receive full scholarships to attend and speak at GHC.

\$5,000 Denice Denton Emerging Leader Award

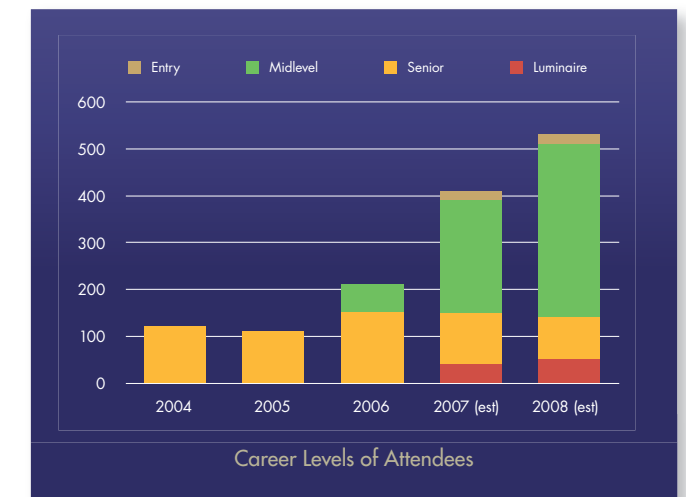
Recognizes a man or woman under 35 who has demonstrated a significant leadership capability and made a positive impact on the lives of women through technology.

Google Anita Borg Scholarships

Over 100 \$1,000-10,000 scholarships awarded to graduate and undergraduate women to encourage them to excel in computing and technology and become active role models and leaders.

CRA-W Anita Borg Early Career Award

Acknowledges a woman in computer science and/or engineering who has made significant research contributions and who has contributed to her profession, especially in outreach to women.



Technical Women's Communities

Connecting technical women from around the world for 20 years.

Systems™

The world's largest email community of technical women in computing.

- Since 1987, Systems has served more than 10,000 women in 58 countries.
- Systems Pass-It-On Grants – awards small loans to women pursuing careers in computing and technology.
- Specialized lists for Latinas, African Americans, LGBT, and entrepreneurs.

Social Networking Tools

LinkedIn ABI's online communities link technical women from many companies.

Facebook Systems group allows members of the mailing list to connect using this photo-driven Web 2.0 site.

MySpace To increase our reach in more youthful segments, we have created a MySpace presence for ABI and Grace Hopper.

Twitter ABI community connecting with one another through mobile devices.

Anita Borg Institute for Women and Technology INSTITUTE PARTNERS

Visionary



Futurist

Sustaining

Inspiring



Strengthening



symantec.

Career Action Center

"We are investing in the Anita Borg Institute because we believe in the work ABI does to bring women into the field and empower them through their careers. When women are part of the technology team, innovation and greater competitiveness result."

Rick Rashid, Senior Vice President, Microsoft Research

"The most critical job we have as leaders is to ensure that we build an environment in which fresh, innovative ideas flourish. That means creating a culture that is diverse, inclusive, and collaborative."

Alan Eustace, Senior Vice President, Engineering and Research, Google

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