

If your answer to any of the questions below is positive you may want to learn more about Latinas in Computing. See the agenda included in this brochure and join us...

- ✓ Have you ever wished there were more Latinas in your work environment?
- ✓ Have you ever felt isolated and/or excluded from personal and professional networks?
- ✓ Do you think that meeting other Latinas in computing might help you grow and advance in your career?
- ✓ Do you believe that having English as a second language has been an obstacle in your career?
- ✓ Do you think that the existence of a “glass ceiling” in industry and academia for Latinas is just a myth?
- ✓ Do you want to share your experience with other Latinas at earlier stages in their careers?
- ✓ Did you know that in the past year three LiC members have been recognized for their achievements and contributions? Meet:
 - *Dr. Ann Quiroz Gates*, recipient of the 2010 Anita Borg Social Impact Award.
 - *Dr. Patty Lopez*, 2010 HENAAC Community Service Award Winner.
 - *Dr. Cecilia Aragon*, recipient of the 2009 Presidential Early Career Award

✓ Did you know that in 2006, of the approximately 16711 doctoral degrees that were awarded to US citizens and permanent residents in science and engineering, 872 (5.2%) were to Hispanics, only 442 (3%) were to Hispanic women. Further, only 3 were Hispanic women graduates in Computer Sciences who were US citizens, with only 31 in the past thirteen years. (Source: NSF Survey of Earned Doctorates:

<http://www.nsf.gov/statistics/wmpd/minnwomen.cfm#degrees>
http://www.nsf.gov/statistics/nsj07305/content.cfm?pub_id=3757&id=2).

GHC FOUNDING MEMBERS

Cecilia Aragon – LBNL/University of Washington
Dilma da Silva – IBM
Claris Castillo – IBM
Gilda Garretón (chair) – Oracle
Patty Lopez (vice-chair) – Intel Corporation
Raquel Romano – Google

GHC PARTNERS

Ann Gates – University of Texas at El Paso

GHC SENIOR MEMBERS

Alison Abreu-Garcia – Freelance Web Development
Gaby Aguilera – Google
Nadia Anguiano-Wehde – IBM
Mirkeya Capellan – Pace University
Rosa Enciso – Microsoft
Nayda Santiago – U Puerto Rico Mayaguez
Mara Guimarães da Silva – Virginia Tech
Alma Juarez – U Waterloo, Ontario, Canada
Monica Martinez-Canales – Intel Corporation
Barbara Poblete – Yahoo
Carla Romero – CRA-W
Cindy Rubio González – U Wisconsin-Madison
Jocelyn Simmonds -- University of Toronto



Latinas in Computing

<http://anitaborg.org/initiatives/systems/lic>

JOIN LATINAS IN COMPUTING

To join our mailing list, learn about our activities and get involved please visit:

<http://athena.systems.org/mailman/listinfo/lic>

You can also find us on Facebook and LinkedIn.

LATINAS IN COMPUTING

A COMMUNITY OF LATINAS FOR
LATINAS IN COMPUTING

*In coordination with the
2010 Grace Hopper Conference
“Collaborating Across Boundaries”*



**Promoting the professional growth of
Latinas and increasing their
representation in the computing
community**

LATINAS IN COMPUTING, SINCE 2006

The **Latinas in Computing (LiC)** community was established, with the help of the Anita Borg Institute for Women and Technology (ABI), after a Birds of a Feather session at the 2006 Grace Hopper Conference. There, a group of energized Latinas from industry, government labs and academia met to discuss the strengths of the community and the misconceptions affecting us. We discussed different aspects of being a double minority, including the self-limiting beliefs that interfere with our ability to excel and establish ourselves as leaders in the computing community. We found a great deal of common ground, forming **Latinas in Computing**, which has since expanded to several conferences (GHC 2007-2010, CAHSI 2007-2010, CRA-W 2009-2010, AAAS 2008, SACNAS 2008, & AWIS 2009).

OUR MISSION

Latinas in Computing established as its primary goal to define key strategies that promote leadership and professional development among current and future generations of Latinas.

2007

GHC: Organized the Latinas in Computing Luncheon, “Successful Latinas Opening Doors to the Future: Advancing Latinas in Computing,” and a BoF session “Latinas in Computing”.

CAHSI Conference: Participated in "Industry Perspective: Challenges and Opportunities on Strengthening Competitiveness."

2008

ABI TechLeaders meeting: Participated in “Realizing Your Vision for Women of Color”.

AAAS Conference: Participated in “Promoting the Success of Minority Graduate Students.”

GHC: Organized/participated in six panels. Latinas in Computing Lunch was sponsored by Lockheed Martin.

SACNAS: Presented “Preparing for Success in Advanced Studies” w/GEM Consortium & CAHSI.

2009

CRA-W Grad Workshop: Presented "Diverse Backgrounds in the Work Place", "Being a Woman in Computing Technology", "Summer Internships", and "Ph.D. Non-Academic Career Paths: Industrial Research and Development".

CAHSI: Participated in “Developing the Next Generation of Leaders Through Mentoring”.

GHC: Participated in the CRA-W Workshop: Early Career Researchers, FemProf – Advancing Undergraduate Female Students to a Professoriate Career: A Case Study, nine panels, and three technical presentations and posters. The BoF “Speed Mentoring for Latinas” was the highest rated session. An LiC reception was held the first day and the Latinas in Computing Lunch was sponsored by Lockheed Martin.

NSF ADVANCE: At the invitation of AWIS and joint with CRA-W, held a table top session, “Unique Challenges Faced by Latinas in STEM Disciplines”, addressing roles that professional scientific societies play in furthering gender equity in STEM disciplines.

2010

CAHSI: Participated in panels; LiC representation on the advisory board.

CRA-W Grad Workshop: Panel participation.

Our presence at Grace Hopper is significant:

Wednesday September 29th

9:30AM – 10:30AM

• "You Are What You Search: Query-Based Data Mining for the Web." **Location:** Dunwoody.

5:00PM – 7:00PM

• Latinas in Computing Reception. **Location:** Chicago A-D.

7:00PM – 9:00PM

• Participation as chairs of the Technical Poster Session and ACM Student Research Competition.

Thursday September 30th

10:00AM – 11:00AM

• “Multicultural Awareness Training: Collaborating Across Higher Education.” **Location:** Courtland.

11:15AM – 12:15PM

• “Experts in Collaboration: How Today’s Engineers Collaborate Across Boundaries.” **Location:** Hanover CDE.

• “Women of Color: Strategies for Excelling and Thriving.” **Location:** Singapore/Manila.

3:00PM – 4:00PM

• “Enlisting Male Advocates in the Workplace.” **Location:** Regency Ballroom VII.

4:15PM – 5:15PM

• “Mobile Computing: The Internet is in Your Hand.” **Location:** Regency Ballroom VII.

• “Conference Networking Across Boundaries.” **Location:** Singapore/Manila.

7:00PM – 12:00AM

• Awards Presentation. **Social Impact Award:** Ann Gates. **Location:** Centennial Ballroom I-VI.

Friday October 1st

12:30PM-1:30PM

• Latinas in Computing Luncheon – By Invitation Only (Prior RSVP Required). **Sponsor:** Lockheed Martin. **Location:** Hanover FG.

3:00PM-4:00PM

• “Do You Have What it Takes to Process Huge Amounts of Data?” **Location:** Courtland.

4:00PM-5:00PM

• Ann Gates Social Impact Keynote: “Building Cooperative Teams to Foster Student Success.” **Location:** Singapore/Manila.

5:30PM – 6:30PM

• “Minorities without Borders: Giving Back to Developing Countries.” **Location:** Montreal / Vancouver.

• “Speed Mentoring for Latinas in Computing.” **Location:** Dunwoody.